



Having trouble finding qualified employees?

Too much turnover?



Need to improve your bottom line?

NCRC addresses these questions. For more information contact:

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State of Wisconsin
Department of Workforce Development

Connecting Wisconsin's Workforce

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Wisconsin is Ready...

Are You?



Introducing the

National Career Readiness Certificate

Wisconsin's National Career Readiness Certificate (NCRC)

Wisconsin's NCRC is EEOC friendly and easily understood by employers. It is designed to help describe the abilities of a potential employee in three important work-related areas: Applied Mathematics, Reading for Information, and Locating Information.

Four Certificate Levels

Wisconsin's National Career Readiness Certificate is awarded after an individual completes three standardized tests—called WorkKeys®. Individuals earn one of four levels of certificates based on their performance on the tests.

- ★ **Bronze:** Signifies that a recipient possesses skills for approximately 35% of jobs.
- ★ **Silver:** Signifies that a recipient possesses skills for approximately 65% of jobs.
- ★ **Gold:** Signifies that a recipient possesses skills for approximately 90% of jobs.
- ★ **Platinum:** Signifies that a recipient possesses skills for approximately 99% of jobs.

National Career Readiness Certificate

APPLIED MATHEMATICS

This assessment measures mathematical reasoning, critical thinking, and problem-solving techniques related to work-related problems.

READING for INFORMATION

This assessment measures the ability to read and use written text in job functions. Written text includes memos, letters, directions, signs, notices, bulletins, policies, and regulations.

LOCATING INFORMATION

This assessment measures the ability to compare, summarize, and analyze information found in workplace graphics.

What is the National Career Readiness Certificate (NCRC)?

The National Career Readiness Certificate helps to answer the age old question of...

“Who is the right person for this job?”

The National Career Readiness Certificate is a transferable credential that proves an individual is work ready. ACT, an internationally recognized assessment and research company, has profiled thousands of jobs and determined that these three skills are universally essential to workplace success. Math, Reading and Locating Information are required by more than 85% of the jobs in the country!

“When hiring, I ask my applicants if they are NCRC certified.”

