

A10. Federal Contractors and Subcontractors

Any business with a federal contract or subcontract (including private employment agencies providing staff) of \$100,000 or more must take Affirmative Action to hire and promote qualified special disabled veterans, veterans of the Vietnam era and any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Contractors and subcontractors are required to list all employment openings with their local state employment security agency except for executive or top management jobs, positions filled from within the organization, and jobs lasting 3 days or less. The Wisconsin Job Service Bureau encourages employers to list their openings with the local Job Centers. ~~Companies listing with America's Job Bank (AJB) do satisfy this requirement.~~ Companies must still actively search out these veteran groups to interview for their openings. Veteran's service staff can assist the employer by file searching and referring qualified veterans.

The Job Service Bureau maintains a web site that lists the federal contractors and subcontractors in Wisconsin. The current list of federal contractors and subcontractors can be found at: http://www.dwd.state.wi.us/dws/manuals/ers/contractors_list.htm.

The web site was created as a working tool for all job order writing staff. Staff must regularly refer to this site to identify all federal contractors and subcontractors. When federal contractors and subcontractors are identified, staff must indicate this on the employer's Profile record by checking "yes" to answer the Federal Contractor question. The federal contractor information cascades down to all sites for that employer, and to all job orders entered for any of the employer's sites. Local Veteran Employment Representatives (LVERs) and Department of Labor Veterans Employment and Training Service staff will be monitoring job orders to ensure that the orders are being identified correctly.

References:

Office of Federal Contract Compliance Programs (OFCCP)

Executive Order 11246 establishes affirmative action in Federal contracting